

REA
2018-2019 Salary Schedule with Enhancement Pay

	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90
Step 0 Base	48,724	49,942	51,315	52,855	58,359	62,009	65,132
State PD Day	271	277	285	294	324	344	362
Enrich A	1,083	1,110	1,140	1,175	1,297	1,378	1,447
Enrich B	2,923	2,997	3,079	3,171	3,502	3,721	3,908
Total	53,001	54,326	55,819	57,495	63,482	67,452	70,849
Step 1 Base	49,942	51,190	52,598	54,176	59,516	63,210	66,383
State PD Day	277	284	292	301	331	351	369
Enrich A	1,110	1,138	1,169	1,204	1,323	1,405	1,475
Enrich B	2,997	3,071	3,156	3,251	3,571	3,793	3,983
Total	54,326	55,683	57,215	58,931	64,740	68,758	72,210
Step 2 Base	51,190	52,470	53,913	55,531	60,205	63,924	67,128
State PD Day	284	292	300	309	334	355	373
Enrich A	1,138	1,166	1,198	1,234	1,338	1,421	1,492
Enrich B	3,071	3,148	3,235	3,332	3,612	3,835	4,028
Total	55,683	57,076	58,645	60,405	65,490	69,535	73,020
Step 3 Base	52,470	53,782	55,261	56,919	60,830	64,573	67,562
State PD Day	292	299	307	316	338	359	375
Enrich A	1,166	1,195	1,228	1,265	1,352	1,435	1,501
Enrich B	3,148	3,227	3,316	3,415	3,650	3,874	4,054
Total	57,076	58,503	60,112	61,915	66,170	70,241	73,492
Step 4 Base	53,913	55,261	56,780	58,484	62,347	65,416	68,440
State PD Day	300	307	315	325	346	363	380
Enrich A	1,198	1,228	1,262	1,300	1,385	1,454	1,521
Enrich B	3,235	3,316	3,407	3,509	3,741	3,925	4,106
Total	58,645	60,112	61,764	63,618	67,820	71,158	74,448
Step 5 Base	55,396	56,780	58,342	60,092	64,062	66,903	70,185
State PD Day	308	315	324	334	356	372	390
Enrich A	1,231	1,262	1,296	1,335	1,424	1,487	1,560
Enrich B	3,324	3,407	3,501	3,606	3,844	4,014	4,211
Total	60,259	61,764	63,463	65,367	69,685	72,776	76,346
Step 6 Base	56,919	58,343	59,947	61,745	65,824	68,292	71,195
State PD Day	316	324	333	343	366	379	396
Enrich A	1,265	1,297	1,332	1,372	1,463	1,518	1,582
Enrich B	3,415	3,501	3,597	3,705	3,949	4,098	4,272
Total	61,915	63,464	65,209	67,165	71,602	74,287	77,444
Step 7 Base	58,485	59,947	61,595	63,443	67,634	70,170	73,153
State PD Day	325	333	342	352	376	390	406
Enrich A	1,300	1,332	1,369	1,410	1,503	1,559	1,626
Enrich B	3,509	3,597	3,696	3,807	4,058	4,210	4,389
Total	63,619	65,209	67,002	69,012	73,571	76,329	79,574

	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90
Step 8 Base	60,239	61,745	63,443	65,347	69,663	72,276	75,347
State PD Day	335	343	352	363	387	402	419
Enrich A	1,339	1,372	1,410	1,452	1,548	1,606	1,674
Enrich B	3,614	3,705	3,807	3,921	4,180	4,337	4,521
Total	65,527	67,165	69,012	71,083	75,778	78,620	81,961
Step 9 Base		63,598	65,347	67,308	71,754	74,445	77,609
State PD Day		353	363	374	399	414	431
Enrich A		1,413	1,452	1,496	1,595	1,654	1,725
Enrich B		3,816	3,921	4,038	4,305	4,467	4,657
Total		69,180	71,083	73,216	78,052	80,980	84,421
Step 10 Base			67,307	69,326	73,905	76,677	79,935
State PD Day			374	385	411	426	444
Enrich A			1,496	1,541	1,642	1,704	1,776
Enrich B			4,038	4,160	4,434	4,601	4,796
Total			73,215	75,411	80,392	83,408	86,952
Step 11 Base				71,406	76,123	78,977	82,334
State PD Day				397	423	439	457
Enrich A				1,587	1,692	1,755	1,830
Enrich B				4,284	4,567	4,739	4,940
Total				77,674	82,805	85,909	89,561
Step 12 Base				73,548	78,406	81,347	84,804
State PD Day				409	436	452	471
Enrich A				1,634	1,742	1,808	1,885
Enrich B				4,413	4,704	4,881	5,088
Total				80,004	85,288	88,487	92,248
Step 13 Base					81,542	84,600	88,196
State PD Day					453	470	490
Enrich A					1,812	1,880	1,960
Enrich B					4,893	5,076	5,292
Total					88,700	92,026	95,938
Step 14 Base					84,804	87,985	91,724
State PD Day					471	489	510
Enrich A					1,885	1,955	2,038
Enrich B					5,088	5,279	5,503
Total					92,248	95,708	99,775
Step 15 Base					88,196	91,504	95,393
State PD Day					490	508	530
Enrich A					1,960	2,033	2,120
Enrich B					5,292	5,490	5,724
Total					95,938	99,536	103,766
Step 16 Base					91,725	95,164	99,209
State PD Day					510	529	551
Enrich A					2,038	2,115	2,205
Enrich B					5,504	5,710	5,953
Total					99,776	103,517	107,917

Longevity compensation after 16 years of experience; paid as lump sum in November
To determine total compensation, add longevity stipend to appropriate total salary above.

Maximum Base Placement	BA+0 Step 8	BA+15 Step 9	BA+30 Step 10	BA+45 Step 12	BA+90/MA+0 Step 16	MA+45 Step 16	MA+90 Step 16
Years 17-20 Longevity (1.5%)	904	954	1,010	1,103	1,376	1,427	1,488
Years 21-25 Longevity (2.0%)	1,205	1,272	1,346	1,471	1,835	1,903	1,984
Years 26+ Longevity (2.5%)	1,506	1,590	1,683	1,839	2,293	2,379	2,480