RENTON SCHOOL DISTRICT

REA SALARY SCHEDULE - ADJUSTED FOR 1.6 IPD

FISCAL YEAR 2020-21

	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90
Step 0 Base	**51,756**	**53,050**	**54,509**	**56,144**	**61,678**	**65,506**	**68,795**
State PD Day	863	884	908	936	1,028	1,092	1,147
Enrich A	575	589	606	624	685	728	764
Enrich B	3,105	3,183	3,271	3,369	3,701	3,930	4,128
Total	56,299	57,707	59,294	61,073	67,092	71,256	74,834
Step 1 Base	**53,050**	**54,377**	**55,872**	**57,548**	**62,392**	**66,247**	**69,567**
State PD Day	884	906	931	959	1,040	1,104	1,159
Enrich A	589	604	621	639	693	736	773
Enrich B	3,183	3,263	3,352	3,453	3,744	3,975	4,174
Total	57,707	59,150	60,776	62,600	67,869	72,062	75,674
Step 2 Base	**54,377**	**55,736**	**57,269**	**58,987**	**63,040**	**66,919**	**70,016**
State PD Day	906	929	954	983	1,051	1,115	1,167
Enrich A	604	619	636	655	700	744	778
Enrich B	3,263	3,344	3,436	3,539	3,782	4,015	4,201
Total	59,150	60,628	62,296	64,165	68,574	72,793	76,162
Step 3 Base	**55,872**	**57,268**	**58,843**	**60,609**	**64,612**	**67,793**	**70,926**
State PD Day	931	954	981	1,010	1,077	1,130	1,182
Enrich A	621	636	654	673	718	753	788
Enrich B	3,352	3,436	3,531	3,637	3,877	4,068	4,256
Total	60,776	62,295	64,008	65,929	70,284	73,743	77,152
Step 4 Base	**57,408**	**58,843**	**60,462**	**62,275**	**66,389**	**69,333**	**72,735**
State PD Day	957	981	1,008	1,038	1,106	1,156	1,212
Enrich A	638	654	672	692	738	770	808
Enrich B	3,445	3,531	3,628	3,737	3,983	4,160	4,364
Total	62,447	64,008	65,769	67,742	72,217	75,419	79,119
Step 5 Base	**58,987**	**60,462**	**62,125**	**63,989**	**68,215**	**70,773**	**73,781**
State PD Day	983	1,008	1,035	1,066	1,137	1,180	1,230
Enrich A	655	672	690	711	758	786	820
Enrich B	3,539	3,628	3,727	3,839	4,093	4,246	4,427
Total	64,165	65,769	67,578	69,605	74,203	76,986	80,258
Step 6 Base	**60,610**	**62,125**	**63,833**	**65,748**	**70,091**	**72,719**	**75,810**
State PD Day	1,010	1,035	1,064	1,096	1,168	1,212	1,264
Enrich A	673	690	709	731	779	808	842
Enrich B	3,637	3,727	3,830	3,945	4,205	4,363	4,549
Total	65,930	67,578	69,436	71,520	76,244	79,103	82,465
Step 7 Base	**62,428**	**63,989**	**65,748**	**67,721**	**72,194**	**74,901**	**78,084**
State PD Day	1,040	1,066	1,096	1,129	1,203	1,248	1,301
Enrich A	694	711	731	752	802	832	868
Enrich B	3,746	3,839	3,945	4,063	4,332	4,494	4,685

Total	67,908	69,605	71,520	73,665	78,531	81,476	84,938
Step 8 Base		**65,908**	**67,721**	**69,753**	**74,361**	**77,150**	**80,429**
State PD Day		1,098	1,129	1,163	1,239	1,286	1,340
Enrich A		732	752	775	826	857	894
Enrich B		3,955	4,063	4,185	4,462	4,629	4,826
Total		71,694	73,665	75,876	80,888	83,922	87,489
Step 9 Base			**69,752**	**71,844**	**76,590**	**79,462**	**82,839**
State PD Day			1,163	1,197	1,277	1,324	1,381
Enrich A			775	798	851	883	920
Enrich B			4,185	4,311	4,595	4,768	4,970
Total			75,875	78,151	83,313	86,437	90,111
Step 10 Base				**74,000**	**78,888**	**81,847**	**85,325**
State PD Day				1,233	1,315	1,364	1,422
Enrich A				822	877	909	948
Enrich B				4,440	4,733	4,911	5,120
Total				80,496	85,813	89,031	92,815
Step 11 Base				**76,220**	**81,255**	**84,302**	**87,885**
State PD Day				1,270	1,354	1,405	1,465
Enrich A				847	903	937	977
Enrich B				4,573	4,875	5,058	5,273
Total				82,911	88,387	91,702	95,600
Step 12 Base					**84,505**	**87,674**	**91,400**
State PD Day					1,408	1,461	1,523
Enrich A					939	974	1,016
Enrich B					5,070	5,260	5,484
Total					91,922	95,369	99,422
Step 13 Base					**87,885**	**91,181**	**95,056**
State PD Day					1,465	1,520	1,584
Enrich A					977	1,013	1,056
Enrich B					5,273	5,471	5,703
Total					95,600	99,185	103,400
Step 14 Base					**91,401**	**94,828**	**98,859**
State PD Day					1,523	1,580	1,648
Enrich A					1,016	1,054	1,098
Enrich B					5,484	5,690	5,932
Total					99,424	103,152	107,536
Step 15 Base					**95,057**	**98,622**	**102,813**
State PD Day					1,584	1,644	1,714
Enrich A					1,056	1,096	1,142
Enrich B					5,703	5,917	6,169
Total					103,401	107,278	111,838

Longevity compensation after 16 years of experience; paid as lump sum in November. To determine total compensation, add longevity stipend to appropriate total salary above.

Maximum Base Placement	**BA+0 STEP 7**	**BA+15 STEP 8**	**BA+30 STEP 9**	**BA+45 STEP 11**	**BA+90/ MA+0 STEP 15**	**MA+45 STEP 15**	**MA+90 STEP 15**

Steps 17-20 Ba	**62,428**	**65,908**	**69,752**	**76,220**	**95,057**	**98,622**	**102,813**
State PD Day	1,040	1,098	1,163	1,270	1,584	1,644	1,714
Enrich A	694	732	775	847	1,056	1,096	1,142
Enrich B	3,746	3,955	4,185	4,573	5,703	5,917	6,169
Years 17-20 Longevity (1.5%)	936	989	1,046	1,143	1,426	1,479	1,542
Total	68,844	72,682	76,921	84,054	104,827	108,758	113,380
Steps 21-25 Base	**62,428**	**65,908**	**69,752**	**76,220**	**95,057**	**98,622**	**102,813**
State PD Day	1,040	1,098	1,163	1,270	1,584	1,644	1,714
Enrich A	694	732	775	847	1,056	1,096	1,142
Enrich B	3,746	3,955	4,185	4,573	5,703	5,917	6,169
Years 21-25 Longevity (2.0%)	1,249	1,318	1,395	1,524	1,901	1,972	2,056
Total	69,156	73,012	77,270	84,435	105,302	109,251	113,894
Steps 26+ Base	**62,428**	**65,908**	**69,752**	**76,220**	**95,057**	**98,622**	**102,813**
State PD Day	1,040	1,098	1,163	1,270	1,584	1,644	1,714
Enrich A	694	732	775	847	1,056	1,096	1,142
Enrich B	3,746	3,955	4,185	4,573	5,703	5,917	6,169
Years 26+ Longevity (2.5%)	1,561	1,648	1,744	1,906	2,376	2,466	2,570
Total	69,468	73,341	77,618	84,816	105,777	109,744	114,408

17-20 Years: 1.5% *21-25 Years: 2.0%* *26+ Years: 2.5%*