

MEMORANDUM OF UNDERSTANDING

**By and Between
Renton School District
And
Renton Education Association**

**Regarding Voluntary and Involuntary Transfers To/From
Renton Innovation Zone (RIZ) Schools**

The District and Association agree that the professional responsibilities and expectations for teachers working at a RIZ school are unique and differ significantly from the responsibilities and expectations for teachers at non-RIZ schools. In recognition of these differences, the District and Association agree to the following two exceptions to Article 11 of the current CBA.

Specifically

- Any teacher with a continuing contract may request to voluntarily displace from a RIZ school to a non-RIZ school for the following school year. Teachers must notify their Principal by March 15 of their intent to voluntarily displace from the school.
- Teachers who will be involuntarily displaced from their non-RIZ school for the following school year may not choose an assignment at a RIZ school through the displacement process (Article 11.3).

/s/ Damien Pattenaude
For the District

5/17/2021
Date

/s/ Mary Jo McLaughlin
For the Association

5/12/2021
Date