

MEMORANDUM OF UNDERSTANDING

**By and Between
Renton School District
And
Renton Education Association**

Regarding Involuntary Transfers To Comprehensive Schools

The District and Association recognize that the OSPI designation of a school in Comprehensive improvement status creates unique requirements for staff at the school. The District and Association agree that the following exception to Article 11 of the current CBA allows for greater continuity of staff at state-designated Comprehensive schools.

Specifically, teachers who will be involuntarily displaced may not choose an assignment at a Comprehensive school through the displacement process (Article 11.3).

The District and Association recognize that OSPI may change the designations and requirements for schools in improvement and agree to revisit this issue based on any changes to OSPI requirements.

/s/ Damien Pattenaude
For the District

5/17/2021
Date

/s/ Mary Jo McLaughlin
For the Association

5/12/2021
Date