

EXEC BOARD MEETING MINUTES

DATE: Monday, April 20, 2020

TIME: 4:05 p.m.

PLACE: Wherever you want to be via Zoom

Attendance: Absent

Present: Mary Jo McLaughlin, Miriam Hogley, Brad Clark, Alex Castro-Wilson, Susan DeFresne, Julianna Dauble, Margaret Saelens, Susan Hoover, Bridgett Kawaski, Yusuf Saadat

A G E N D A

I. CALL TO ORDER

- a. Mary Jo calls meeting to order at 4:09 PM
- b. Yusuf was unable to join meeting today.

II. ADOPTION OF THE AGENDA

- a. Miriam moved and Julianna seconded the motion with the ability of flexibility.
 - i. Miriam would like to add an item about Climate Survey
 - ii. Motion to approve the agenda has passed.

III. APPROVAL OF MINUTES

- a. Maria moved and Bridgett seconded the motion.
- b. Motion passed.

IV. IV. REPORTS

- a. Report from Mary Jo will be coming out by this week.
- b. Add Elections results to the newsletter that is sent to members
- c. Alex will add attendance to Exec. Board & Rep Council documents

President: Personal Message

- 1. SPED MOU
 - a. Final rough draft is being created and hoping that there will be an update tomorrow.
- 2. Evaluation MOU
 - a. A draft is on the table from Susan Ormbrek.
- 3. SEBB MOU
 - a. Is being looked at and working progress.
- 4. District Budget Report
 - a. District has told us that there is many changes and that more information will be coming in the following weeks.
- 5. Building Member Census- 12:1 Member to rep ratio
 - a. 12:1 ratio is written within the bylaws but not in the constitution.
 - i. Questions posed is should there be changes to how that is made.
 - 1. Taking the question to the bylaws/constitution committee to review
 - ii. Rounding was not a part of the language that was written.
 - b. Exec board members free up their building rep position
 - i. Exec Board members may remain in their position if they want but are encouraged to give other members a chance to be on Rep council.
 - c. Some building may want to do a membership push to get to the next representative level if we are able to adjust the April count?
 - d. This topic will move to Bylaws and Constitution committee to further the discussion.

Vice President

- 1. General Education Work Expectations
 - a. Bulleted points

- i. MOU is the contractual agreement is something that must be followed as that is what was agreed and bargained.
 - ii. Work Expectations is set by the district and not bargained for.
- b. District understanding
 - i. Work is determined by the teachers
 - ii. Mandating zoom meetings, lesson templates, etc. are not okay.
 - 1. State requirement to document family communication is what is being pushed rather than district.
 - a. This part will be communicated again during communication with the district.
 - iii. Platforms to be used varies and is chosen by the teacher team (Canvas, emails, Seesaw)
 - iv. Teacher are not required to call families but that is there choice if that's the best way to get in contact.
 - v. Number of meetings per month members must attend.
 - 1. No new MOU for General Education and hasn't been brought up.
 - 2. Meetings should reflect the number of meetings we typically have during the school week.
 - vi. Grading
 - 1. Still there is no conversation currently about this topic.
 - 2. Question from Middle School: Middle School Teachers being asked that they put in an effort score noting that the student participated in the work. If student in middle school are taking a high school course that it would still be graded.
 - vii. Pacing Guides
 - 1. What is the expectations and what is being communicated?
 - a. Mary Jo will follow up in conversation with district leaders.
- c. Principal understanding

Treasurer

- 1. Budget Review
 - a. Nothing has changed but line items were updated to reflect more current numbers as items from previous year were charged and such to have a more accurate book.
 - b. B-01/B-02: Bargaining Team Expenses: Lunch is paid for and such for long day meeting. Bargainer Expenses: Bargaining Team stipend.
 - c. D-01: Rep & Member Training: Monies will be reflected in D-05 for Leadership Training
 - d. Questions about prior president
 - i. Discussion about taking further actions on potential communication about what occurred with prior president.

V. UNFINISHED BUSINESS

Rep Council Virtual Meeting

- 1. Improvements and suggestions
 - a. Continue to share with Mary Jo.
 - b. Looking at settings and such about allow co-hosts
 - c. Creating a platform for a "parking lot" questions and such.
- 2. Speaking order- chat monitoring-etc.
- 3. Practice break out rooms- (If any of you are using or have used this process I'm open to tutoring.)

Cell Phone

1. Guidance on what device I purchase since it will be and REA asset. Extended Warranty, case, size provider.
 - a. Recommendation of iPhone with Case, Extended Warranty, case and such.
2. Will purchase and add phone number to my signature line when the REA credit card arrives.

VI. NEW BUSINESS

A. New Workload Committee

1. Name
 - a. Workload Expectation Committee
 - b. Organization issues that could be called upon later.
 - c. An ongoing group.
 - d. "Organizing" in the name
 - e. Organizing Committee
 - i. Current task is work expectations
2. Committee leadership
 - a. Julianna & Susan D. will be co-chair this committee.
 - b. 8-9 names were emailed back to Mary Jo's email.
 - c. Asking members in the newsletter if they'd like to join in.
3. Charge-Description
4. Optimal number of members
 - a. Committee may need sub-committees depending on expertise.

B. New Equity Committee- Table until next meeting since Yusuf was unable to attend today.

1. Name
2. Committee leadership
3. Charge-Description
4. Optimal number of members

C. Webmaster

1. Charge-Job Description
 - a. Newsletter & Surveys
 - b. Access to platforms- others
 - c. Creating a new Social Media Platform
 - i. Requesting Facebook to shutdown current REA Page that no one has access and creating a new one.
 - ii. Instagram, Twitter, etc.
2. WEA Training
3. Legal and Security issues

D. URL Status

1. Can we find any record of the last time this was paid?
 - a. Kristi Taylor, our former Uniserv Rep paid and taken care of it.
 - b. Brad is working to get it moved. Reach out to Katie about how to get things fully set up.
2. Protect us from having to purchase it back at a high expense

E. Building Waivers

1. How many schools are in the process?
 - a. Dimmitt has submitted the request for them.
 - b. 4 out of 6 RIZ schools usually submit them but no record of them.
2. Where are they in the process
3. Guidelines from Exec Board on how to proceed.

- a. RUC should be involved in it.
 - b. Comes to Exec. Board for discussion
 - i. Recommended or not
 - c. Moves to Rep Council
- 4. New Timeline
 - a. Julianna moved and Miriam seconded that executive board recommends the pass of the request for the wavier and move it to the next rep council meeting on May 5th.
 - b. Motion passes unanimously
- 5. Only two rep council meetings left and the next one is on the 5th.

F. Response to Benson Hill Tragedy

- 1. Miriam moved Brad seconded that Renton Education Association donates \$100 Fred Meyer gift card to the family of Amilia Langston. Miriam will purchase the gift card with the REA Credit Card and deliver and communicate with Alex Castro.

G. Climate Survey

- a. At the time, climate survey was only three people at the time and such before the new executive board to create.
- b. Brad moved and Miriam seconded that we don't do a climate survey for this school year.
 - i. Concerns that the data won't get the information that will reflect as prior years
 - ii. New survey about workload still be sent out in lieu of a climate survey.
 - iii. Motion doesn't impact the workload survey.
 - iv. In the newsletter, need to clarify that we wouldn't be do a climate survey this spring due to change in schooling but proceeding with workload expectations.
- c. Motion passed unanimously.

H. Other Items for discussion

- a. Topic for thinking: Retirement
- b. Memorial Page for families who have loses from COVID-19 and other loses.

X. ADJOURNMENT

- Alex moved and Margaret seconded motion to adjourn the meeting at 6:20 PM.