

REA Executive Board Meeting Minutes

Date: 5-18-2020

Time: 4:05 PM

Place: Wherever you want to be via Zoom

Attendance: Present/Absent

Mary Jo McLaughlin, Miriam Hogley, Bradley Clark, Alex Castro-Wilson, Susan DuFresne, Julianna Dauble, Margaret Saelens, Susan Hoover, Maria Hernandez, Bridgett Kawachi, Yusuf Saadat

AGENDA

- I. CALL TO ORDER**
 - a. Called to order at 4:08
- II. ADOPTION OF THE AGENDA**
- III. APPROVAL OF THE MINUTES**
 - a. Maria moved; seconded by Susan to approve minutes as written.
- IV. REPORTS**
 - a. Bargaining**
 - i. Meeting about once a week**
 - ii. SEBB, Last Day of School, etc.**
 - 1. SEBB**
 - a. District took healthcare money in December versus in February when funds were supposed to be collected.
 - b. Still money left in the pool and what will happen with that money is in discussions.
 - 2. Last Day of School**
 - a. State mandate says 180 days of school, by changing the date to June 19th, that added an additional 2 workdays making it 182 workdays.
 - b. By changing the last day of school to June 19th, this put the district with either need to pay staff for the additional two days or come to a compromise. Staff has not taken any day off during the switch of the closure and started the transition right away with no days off.
 - i. Options presented
 - 1. Snow Day is no longer a snow day and would be a day off to account for one of the additional days. The second day off would be a teacher-decided choice and would need to be taken from now until June 12th.
 - 2. Learning still would need to be created for that “teacher-decided” day off but would not be required to have meetings or any work obligations that day.
 - b. Budget**
 - i. Auditors are still trying to close the 18-19 year.

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ii. 1099 Audit

1. Will be sending out these to bargaining team for the 1099 that was needed for 2019 FY since there was no one in this position during the time they needed to go out.

iii. Budget Committee

1. Process
 - a. Budget to be reviewed at Exec Board over the summer
 - b. Budget will then be presented to General Membership to be agreed on at that meeting.
2. Reasonable Financial Policy
 - a. Drafted by the committee and then presented
 - i. Reimbursement
 - ii. Travel, etc.

iv. Letter to Cami

1. Requesting her credit card statements to provide clarity of the payments she received.
2. If not given, they are considered income and will need to be reported.

c. Labor Management

- i. Member Issues
 1. 57 to 20 issues. Still have some work to be done.
- ii. Displacements
 1. Displacement just began on last Monday.
 2. 48-hour time frame to call principals, staff from other buildings, etc. and make a decision on which place they want.
 3. If they do not choose, they move to the bottom of the list.
- iii. Special Education Changes
 1. Para Allotment
 - a. RLC Teachers: When reaching 29 students, they could have 2 FTE Certificated staff over para hours.
 2. Labeling of SPED Class
 - a. Autism Spectrum to ILC
 - i. Proper amount of para support?
- iv. Grading
 1. Move to New Business F

d. Nominations and Elections

- i. Building Rep only need to be balloted if there are more people wanting to be a rep versus positions.
- ii. There is only one building (Renton Park) who have more members wanting to be reps versus available positions. They have been sent ballots and such.
- iii. N & E will be sending out results of everything after the fact.
- iv. ATP & Tally- Do they lump together or are they separate.
- v. ATP does have a rep.

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- vi. By October 1st, we will know that all positions and will be acknowledged to which building they vote for. If numbers for reps are low, people can be encouraged to join reps for their building.
- e. **R.O.C.**
 - i. Officially met on May 5th
 - ii. Goals to reach out to buildings to communicate and find leaders in building to support this work and provided training and have establish connection for this work to have by mid-June.
- f. **Steering Committee**
 - i. The committee is a body that will be presenting the recommendations
 - ii. 15 different work groups looking into the work about how instruction will look like in the Fall
 - 1. Proposals for partial opening or fully remote, etc.
- V. **Unfinished Business**
 - a. **Donation Decisions**
 - i. Mary Jo was given permission to donate the money, up to \$5000 using NEA/WEA RA and did some research with family liaisons and such to make sure to find organizations that will go towards the efforts for feeding our families.
 - 1. Communities in Schools: \$2500 to be earmarked for food for families
 - ii. Emergency Feeding Project: \$2500 to help provide food to families that support our communities.
- VI. **New Business**
 - a. **J.B. Request for step 3 grievance**
 - i. Susan D. moved; Miriam seconded to go into executive session to discuss a matter reflecting a member at 5:22 PM
 - ii. Bradley moved; Julianna seconded to leave executive session at 6:07 PM to resume normal session
 - iii. Bradley moved; Susan H seconded that the exec board votes to not move the grievance to arbitration.
 - iv. Motion passes unanimously
 - b. **President's Contract**
 - i. RSD is requesting the contract language
 - ii. Miriam moved; Alex seconded that whomever in elected into the role of REA president be presented a 1.0 FTE contract with a 30-day stipend for work done throughout the year. If the president is eligible for the state funded NBCT stipend, they will continue to receive the stipend with non-challenging school rate if they hold that status entering the role as president.
 - iii. Motion passes unanimously
 - c. **Rainier Uniserv Council Staffing Proposal**
 - i. Level 3 Staff- Secretarial and manage budgets and such. Add things to webpages and level work. Professionally trained. WEA Employee
 - ii. Julianna moved; Miriam seconded REA work with HEA and Rainier to fund a full-time level 3 Uniserv staff field assistant to carry out the duties of an office assistant consistent with the duties of a Level 3.

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- d. Stipends
 - e. Plan for member Survey Results- dissemination and distribution of report
 - f. High School Grading
- VII. Other
 - a. _____
 - b. _____
- VIII. ADJOURNMENT
 - a. Bridgett moved; Bradley seconded to adjourn meeting and reconvene later to finish the remainder of the agenda that will be on Wednesday, May 20th from 5 PM-6 PM.
 - i. Stipends, Survey, and High School Grading
 - b. Meeting adjourned 6:51 PM.