

REA CONSTITUTION

PREAMBLE

We, the professional educators of Renton, Washington, do establish this Constitution to maintain high professional standards and to promote the cause of education in Renton School District No. 403.

ARTICLE I

This organization shall be known as the Renton Education Association.

ARTICLE II

The purpose of this organization is to promote education. To this end the organization shall serve the welfare of educators; preserve and develop the standards and ethics of the profession; and represent the employees in their employment relations with the School District.

ARTICLE III

- Section 1. The membership of the Renton Education Association shall consist of four classes: Active, Associate, Emeritus, and Reserve membership. Membership shall not be denied to individuals on the basis of race, creed, national origin or sex.
- A. Active Membership
Shall be open to all eligible professionals as described and defined by the Bylaws.
 - B. Associate Membership
Persons employed in the Renton School district who are not eligible to be Active Members may upon payment of dues enroll as Associate Members.
 - C. Emeritus Membership
Any active member, upon retirement, shall become an emeritus member. Emeritus members shall not pay dues, vote, or hold elective office.
 - D. Reserve Membership
Shall be limited to any person who is otherwise eligible for active membership but is on a (limited) leave of absence from professional education work. Such members shall not vote, hold office, or

represent the REA.

- Section 2. The membership shall pay such dues and special assessments that are determined by the Representative Council. Such dues and assessments must be ratified by a majority of the ballots cast by the General Membership.
- Section 3. Active membership in the local association shall include active membership in the state association and the national association.
- Section 4. The membership year and fiscal year shall be established by the Bylaws of the Association.
- Section 5. Membership shall be permanent, or continuing from year to year, except on resignation, retirement, death or discontinuance as provided in the Bylaws.
- Section 6. Only active members shall have the right to vote and to hold elective office.

ARTICLE IV

The officers of the Association shall consist of a President, Vice-President, Treasurer, and Secretary, who upon reelection may succeed themselves.

ARTICLE V

The official bodies of the Association shall consist of the Representative Council, the Executive Board and such other committees and commission which shall be established as provided in the Bylaws.

- Section 1.
 - A. The Representative Council shall be the policy-making body of the Association. It shall serve as a governing body and as an individual agent of the Association through which business matters of the Association shall be executed. Its membership shall include all the officers of the Association and shall represent equitably the membership of the Association. The REA member serving on the WEA Board of Directors shall be an ex-officio member of the Representative Council.
 - B. It shall be the duty of the Representative Council to fill its vacancies with persons from the General Membership to counsel with the President and to serve, when the General Membership is not in session, as the governing body of the Association.
 - C. Whenever two-thirds of the Representatives present and voting at a Representative Council meeting (provided there is a quorum) agree that an officer or an elected representative has been grossly negligent of his/her duties as defined in the Bylaws or is incapacitated it shall declare that office vacant.

- Section 2.
- A. The Executive Board shall consist of four (4) officers, President, Vice-President, Treasurer, and Secretary, and seven (7) representatives. The REA member serving on the WEA Board of Directors shall be an ex-officio member of the Executive Board.
 - B. The representatives, as defined in the Bylaws, shall each be elected for a two (2) year term.
 - C. The representatives, as defined in the Bylaws, shall be comprised of two (2) elementary representatives, two (2) secondary representatives, one (1) special services representative, one (1) at-large representative, and one (1) ethnic minority (as defined by U.S. Census) representative.
 - D. Members of the Executive Board shall automatically be ex-officio members of the Representative Council.
 - E. The Executive Board shall be responsible for the executive management of the Association, shall make specific recommendations to the Representative Council, and shall implement all policies of the Representative Council, and General Membership. It shall have such emergency or interim powers as set forth in the Bylaws.
- Section 3.
- A. Committees and the Negotiations and Research Commission of the Association shall have appointive membership with continuing and overlapping terms of office.
 - B. All committees and the bargaining team shall be appointed by the President with the confirmation of the Representative Council, or as modified by the Bylaws. The Nominations and Elections Committee will be selected by the Representative Council.

ARTICLE VI
(Meetings)

- Section 1. There shall be at least one meeting per year of the Membership of the Association.
- Section 2. Special membership meetings shall be at the call of the President.
- Section 3. The Representative Council shall meet at least once a month during the school year, or at the call of the President.
- Section 4. The Executive Board shall meet at least once a month during the school year, prior to the Representative Council meeting, or at the call of the President.

ARTICLE VII
(Amendments)

Section 1. Proposed amendments to this Constitution shall be submitted in writing to the Representative Council thirty (30) or more days prior to a vote regarding submission of the amendment to the General Membership for a ratification vote. This vote of the Representative Council will require a two-thirds (2/3) majority for passage provided that there is a quorum

Section 2. After such decision by the Representative Council, the proposed amendment must be sent to each member via home email by the Secretary and posted in the schools four weeks prior to the voting by the General Membership.

ARTICLE VIII
(Bylaws and Standing Rules)

Section 1. A. The Bylaws of this Association shall contain all of the details necessary to amplify and carry out the provisions of the Constitution.

B. The Bylaws shall be established and amended by a two-thirds majority of those Representatives voting at a Representative Council meeting provided there is a quorum.

Section 2. Standing Rules for this Association shall be rules of procedure which may vary from the general rules of parliamentary procedure or the adopted parliamentary authority. Standing Rules shall be adopted annually or amended by a majority vote of the Representatives voting at a Representative Council meeting provided there is a quorum.

Updated September 2006

Updated August 2012 (minor housekeeping changes)

Updated January 2020